ARIZONA STATE PERSONNEL BOARD

Raymond LaTour

Appellant,

VS.

ORDER

Department of Corrections

Respondent.

HAVING CONSIDERED THE ENTIRE RECORD, IT IS ORDERED:

The hearing officer's Findings of Fact and Conclusions of Law are adopted as the board's own. Respondent has proven beyond a preponderance of the evidence the material facts on which the dismissal was based and was not arbitrary and capricious and just cause did exist.

Joe Beers, Chair

Arizona State Personnel Board

RECORDED this 21st day of July, 2020.

Copies of the foregoing mailed this 21st day of July, 2020 to:

Raymond LaTour 4048 W. Poinsetta Dr. Phoenix, AZ 85029

Kirstin Story, Assistant Attorney General Office of the Attorney General Civil Division/Employment Law Section 2005 N. Central Ave.
Phoenix, AZ 85004

David Shinn, Director Department of Corrections 1601 W. Jefferson St. Phoenix, AZ 85007 John Bogert, Chief HR Officer Department of Corrections 1601 W. Jefferson St. Phoenix, AZ 85007

Mary Cronin, Hearing Officer 5410 N. 24th St. Attorney at Law Phoenix, AZ 85016

Robin Van Stacker ARIZONA STATE PERSONNEL BOARD