

**ARIZONA STATE PERSONNEL BOARD**

Sarah Arbizu

Appellant,

vs.

Department of Corrections, Rehabilitation &  
Re-Entry

Respondent.

**ORDER**

HAVING CONSIDERED THE ENTIRE RECORD, IT IS ORDERED:

Finding that the Department of Corrections, Rehabilitation & Re-Entry has proven by a preponderance of the evidence that the material facts on which the dismissal was based and that the dismissal was not arbitrary and capricious, the board adopts the Hearing Officer's Findings of Fact and Conclusions of Law as their own. The appellant's appeal is denied and the agency's action is to be upheld. The records in this case are to be sealed.



Mark Ziska, Chair  
Arizona State Personnel Board

RECORDED this 6<sup>th</sup> day of July, 2021.

Copies of the foregoing mailed this 9<sup>th</sup>  
day of July, 2021 to:

Sarah Arbizu  
5908 E. Everhart Ln.  
Florence, AZ 85132

John Bogert, Chief HR Officer  
Department of Corrections  
1601 W. Jefferson St.  
Phoenix, AZ 85007

Kirstin Story, Assistant Attorney General  
Office of the Attorney General  
Civil Division/Employment Law Section  
2005 N. Central Ave.  
Phoenix, AZ 85004

Harold Merkow, Hearing Officer  
Attorney at Law  
1102 W. Glendale Ave., #116  
Phoenix, AZ 85021

David Shinn, Director  
Department of Corrections  
1601 W. Jefferson St.  
Phoenix, AZ 85007



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