

ARIZONA STATE PERSONNEL BOARD

Cesar Nevarez-Arredondo

Appellant,

vs.

Department of Corrections, Rehabilitation &  
Re-Entry

Respondent.

ORDER

HAVING CONSIDERED THE ENTIRE RECORD, IT IS ORDERED:

Finding that the Department of Corrections, Rehabilitation & Re-entry has proven by a preponderance of the evidence that the material facts on which the dismissal was based and that the dismissal was not arbitrary and capricious, the board adopts the hearing officer's Findings of Fact and Conclusions of Law as our own, except Conclusion of Law 3, page 7, line 24, "(A)(5) Insubordination". The appellant's appeal is denied and the agency's action of dismissal is upheld.

  
Mark Ziska, Chair  
Arizona State Personnel Board

RECORDED this 25<sup>th</sup> day of May, 2022.

Copies of the foregoing mailed this 25<sup>th</sup> day  
of May, 2022 to:

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