

ARIZONA STATE PERSONNEL BOARD

Roger Erikson

Appellant,

vs.

Department of Corrections

Respondent.

ORDER

HAVING CONSIDERED THE ENTIRE RECORD, IT IS ORDERED:

The hearing officer's Findings of Fact and Conclusions of Law are adopted as the board's own except for Conclusion of Law #9, which we reject and substitute therefore the following Conclusion of Law: Discipline imposed by the respondent was excessive and not reasonably related to the seriousness of the offense. This is based on the totality of Mr. Erikson's entire record. The appellant is to be returned to the same position appellant held before his dismissal with back pay.



Mark Ziska, Chair
Arizona State Personnel Board

RECORDED this 30th day of April, 2020.

Copies of the foregoing mailed this 30th day of April, 2020 to:

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