

ARIZONA STATE PERSONNEL BOARD

TINESHA HILL,

Appellant,

vs.

DEPARTMENT OF ECONOMIC SECURITY,

Respondent.

ORDER

HAVING CONSIDERED THE ENTIRE RECORD, IT IS ORDERED:

Finding that the Department of Economic Security has proven by a preponderance of the evidence that the material facts on which the dismissal was based and that the dismissal was not arbitrary and capricious, the Hearing Officer's Findings of Fact and Conclusions of Law are adopted as the Board's own. The appellant's appeal is denied and the agency's action of dismissal is upheld.

  
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Joe Beers, Chair  
Arizona State Personnel Board

RECORDED this 10<sup>th</sup> day of August, 2016.

Copies of the foregoing mailed this 11<sup>th</sup> day of August, 2016 to:

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