

ARIZONA STATE PERSONNEL BOARD

JC QUEEN,

Appellant,

vs.

DEPARTMENT OF CORRECTIONS,

Respondent.

ORDER

HAVING CONSIDERED THE ENTIRE RECORD, IT IS ORDERED:

Finding that the Department of Corrections has proven by a preponderance of the evidence that the material facts on which the dismissal was based and that the dismissal was not arbitrary and capricious, the Hearing Officer's Findings of Fact and Conclusions of Law are adopted as the Board's own. The Board further finds that just cause existed for discipline to be imposed. The appellant's appeal is denied and the agency's action of dismissal is upheld.

  
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Joe Beers, Chair  
Arizona State Personnel Board

RECORDED this 15<sup>th</sup> day of December, 2016.

Copies of the foregoing mailed this 16<sup>th</sup> day of December, 2016 to:

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